



## GREEN SUSTAINABILITY ACTIONS 2022-2025

Headwaters Music & Arts is committed to being a leader in environmental sustainability and to protecting the Earth's natural resources through education, innovation, and efficient use of land, energy, water, services, and products.

### **Facility Energy Use »**

- Conduct a facility-wide energy use audit and develop a priority list of facility improvements to increase energy-use efficiency and decrease annual per capita energy consumption

### **Transportation and Parking »**

- Assess commuting choices by staff and engaged community members to identify shared conservation values and incentives to reduce annual per capita vehicular pollutant emissions
- Evaluate capacity to expand visibility of safe and secure parking access for non-motorized methods of transportation

### **Grounds and Community Entrances »**

- Assess potential to modify existing impervious surfaces across the facility footprint to increase the area and prevalence of natural landscape features
- Identify areas to integrate green infrastructure to increase opportunity for urban wildlife use, water conservation, and storm-water management

### **Waste Reduction and Recycling »**

- Conduct a facility-wide waste production audit and develop a priority list of facility best practices to reduce annual per capita waste and recycling dependence

### **Community Engagement & Accessibility »**

- Evaluate organizational policy and programming to identify institutional barriers compromising community-wide engagement and access
- Evaluate organizational policy, programming, and staffing to identify opportunities to enhance Justice, Equity, Diversity and Inclusivity